

PASTORAL LEADERSHIP DEVELOPMENT (PLD) TRAINING 2010  
An introduction and the required reading lists

ABOUT PLD I AND PLD II

**Program Overview**

This program is broken down into eight sessions that are four hours in length. Church pastors are required to attend each of the sessions in order to complete the PLD I program.

**Core Purpose**

The core purpose of this program is to develop the leadership skills of church pastors in order to enable them to better lead themselves, their church and others.

There are two other main purposes of this program:

1. Develop core competencies of our pastoral leaders.
2. Prepare pastors and churches for the weekend consultation which is the centerpiece of the Peer Mentoring Program.

**Objectives**

Throughout the total PLD I program participants will earn to:

- Develop a strong understanding of how our culture has changed and how the church can change to be "mission-driven" and reach out to others for Christ.
- Use practical ways to develop the leadership skills of themselves and their laity leadership.
- Use new tools for doing ministry that is both "faithful" and "fruitful."
- Develop strong collegiality with other pastors as "life-long learners."
- Prepare them and their church to continue their journey through the complete Healthy Church Initiative or other continued growth experience.

**Core Competencies**

Pastors throughout the church have spent years in spiritual education and development. Our goal with these programs is to enhance that foundation with leadership development and practical information they will be able to apply in their lives and the lives of their churches.

Throughout these sessions we will interweave a focus on the development of certain core skills/competencies which are key to leading growing, vibrant, spirit-filled churches. While most of these competencies may not be called out specifically during a session, they are there in the background. It is important for facilitators to understand this and to be aware of this focus on skill development.

Here is a list of some core competencies we are focusing on through these programs:

- **Change Leadership** – flexibility, adaptability, patience in and with ambiguous situations, responding positively to new demands and challenges, addressing resistance through clear communication, leading change through careful attention to the impact on people.
- **Communication** – encourages an active and open exchange of ideas, opening shares information, creates an inclusive environment, maintains high visibility, listens actively.
- **Outreach** – focusing attention and resources beyond the church, understands the needs of the community, active locally.
- **Evangelism** – reaching to non-Christians, de-Christians and others in a positive way, praying for those outside the church.

PLD I Reading List			PLD II Reading List		
Session	Title	Book	Session	Title	Book
1	Orientation		1	Orientation/ Smart Goals	
2	Our World Has Changed	<i>ReCreating the Church: Leadership for the Postmodern Age</i> By Richard Hamm	2	Time Management	<i>Time Management for Peak Performance: Practical Plans for Practical People</i> By Ken Willard
3	Aiming Real Leaders at the Mission Field	<i>Direct Hit</i> By Paul Borden	3	Visioning	<i>Visioneering</i> By Andy Stanley
4	Personal	<i>Shaped by God's Heart</i>	4	Worship	<i>Taking Flight with Creativity: Wor-</i>

	<b>Leadership</b>	By Mildred Minatrea			<i>ship Design Teams That Work</i> By Len Wilson & Jason Moore
<b>5</b>	<b>Focusing for Transformation</b>	<i>Simple Church</i> By Thom Rainer & Eric Geiger	<b>5</b>	<b>Preaching</b>	<i>Unleashing the Word</i> By Adam Hamilton
<b>6</b>	<b>Focusing Outward</b>	<i>The Externally Focused Church</i> By Rick Rusaw & Eric Swanson	<b>6</b>	<b>Building Bridges</b>	<i>Breaking the Missional Code: Your church can become a missionary in your community</i> By Ed Stetzer & David Putman
<b>7</b>	<b>Preaching</b>	<i>Communicating for a Change</i> By Andy Stanley & Lane Jones	<b>7</b>	<b>Connecting</b>	<i>Beyond the First Visit</i> By Gary L. McIntosh
<b>8</b>	<b>Real Life Evangelism</b>	<i>Unbinding the Gospel</i> By Martha Grace Reese	<b>8</b>	<b>Resourcing / Stewardship</b>	<i>Not Your Parents Offering Plate: A New Vision for Financial Stewardship</i> By J. Clif Christopher