

Alternative Structure Information for Local Church Officials

The alternative structure is based on ¶ 247.2 of the 2008 *Book of Discipline*:

The charge conference, the district superintendent, and the pastor shall organize and administer the pastoral charge and churches according to the policies and plans herein set forth. When the membership size, program scope, mission resources, or other circumstances so require, the charge conference may, in consultation with and upon the approval of the district superintendent, modify the organizational plans, provided that the provisions of ¶ 243 are observed.

1. The Church Council will carry out the administrative functions of the Trustees, Staff/Pastor Parish Relations Committee (SPRC/PPRC), Finance Committee, and Administrative Board/Council.
2. The Church Council will be composed of 12 members elected by the Charge Conference. There shall also be up to three ex officio members with vote.
3. The elected members will be divided into three classes. Members may serve two consecutive terms if elected.
4. The elected members will include the Council Chairperson, Lay Leader, and Lay Member to Annual Conference.
5. Three of the additional elected members will have responsibility for the functions of the Trustees, three will have responsibility for the functions of the Staff/Pastor Parish Relations Committee, and three will have responsibility for the functions of the Finance Committee. The financial secretary and the church treasurer, if not paid employees of the church, will be included in those elected to fulfill the function of the Finance Committee.
6. To carry out corporate functions the Council shall elect from its membership a vice Chairperson and Secretary. This is necessary and will be utilized only as it relates to carrying out responsibilities of a corporate nature assigned to trustees.
7. In addition to the Church Council, the Charge Conference shall also elect the Committee on Nominations and Leadership Development. (¶ 258.1).
8. The staff, volunteer and paid, is accountable to the pastor. Hiring, supervision, assessment, and termination are the responsibility of the pastor in consultation with the Church Council. The staff's work will be assessed by the pastor based on performance goals established by the pastor.
9. The Council and Pastor will set performance goals each year by which the pastor's work will be assessed and for which the pastor will be accountable.

[Use the standard Charge Conference form for providing the applicable names and address of church leaders.]

LOCAL CHURCH OFFICIALS FOR 2012

Alternative Structure

Conference Church Number

Church Charge District

CHURCH COUNCIL

| | |
|---------------------------------|---------------|
| Lay Leader | Class of 2012 |
| Council Chair | Class of 2013 |
| Lay Member to Annual Conference | Class of 2014 |

Three of the following shall have primary responsibility for SPRC concerns, three for Trustee concerns, and three for Finance Concerns.

Designate the Chair/Leader of each responsibility with an asterisk ().*

Designate the person from Finance serving as Treasurer (T).

Designate the person from Finance serving as Financial Secretary (S).

| | <u>Name</u> | | <u>Primary Responsibility / Office</u> |
|--------------------------------|-------------|--|--|
| Class of 2012 | | | SPRC/PPRC Trustees Finance |
| Class of 2013 | | | SPRC/PPRC Trustees Finance |
| Class of 2014 | | | SPRC/PPRC Trustees Finance |
| Ex Officio Members (with vote) | | | President/Representative, United Methodist Men President/Representative, United Methodist Women President/Representative, United Methodist Youth |

COMMITTEE ON NOMINATIONS AND LEADERSHIP DEVELOPMENT

¶258.1 (The committee is composed of not more than nine persons in addition to the pastor and lay leader. It shall include at least one young adult, and may include one or more youth.)

Pastor (Chairperson)

Vice Chair (From Committee)

Lay Leader

Class of 2012

Class of 2013

Class of 2014

NOTE: The use of this alternative structure is based on ¶ 247.2 of the 2008 *Book of Discipline*

OTHER OFFICERS OR COMMITTEES TO BE NOMINATED (Place on back of sheet.)

MISSOURI CONFERENCE OF THE UNITED METHODIST CHURCH – LOCAL CHURCH OFFICIALS FOR 2012

| | | |
|---------------------------|------------------|---------------|
| Conference Church Number: | Mailing Address: | Phone Number: |
| Church: | | E-mail: |
| Charge: | Street Address: | Fax Number: |
| District: | | |

| | Full Name | Route/Box/Street Address | | City | Zip | Phone |
|--|-----------|--------------------------|--|------|-----|-------|
| | | *Email Address | | | | |
| STAFF | | | | | | |
| Pastor | | | | | | |
| Co-Pastor/ Associate Pastor | | | | | | |
| Co-Pastor/ Associate Pastor | | | | | | |
| Staff – Admin. Asst. / Church Secretary | | | | | | |
| Staff Christian Education | | | | | | |
| Staff Youth Ministries | | | | | | |
| Staff Children's Ministries | | | | | | |
| Staff Adult Ministries | | | | | | |
| Staff Music Ministries | | | | | | |
| OFFICERS | | | | | | |
| Church Council Chair | | | | | | |
| Lay Leader | | | | | | |
| Lay Leader | | | | | | |
| Lay Member of Annual Conference | | | | | | |
| Lay Member of Annual Conference | | | | | | |

| | | | | | |
|-------------------------------------|--|--|--|--|--|
| District Conference Delegate | | | | | |
| Pastor/Staff Parish Relations Chair | | | | | |
| Trustees Chair | | | | | |
| Treasurer | | | | | |
| Finance Chair | | | | | |
| LEADERS OF MINISTRIES | | | | | |
| Evangalism | | | | | |
| Education/Nurture | | | | | |
| Mission /Outreach | | | | | |
| Stewardship | | | | | |
| Worship | | | | | |
| Volunteers in Mission | | | | | |
| Ministries with Children | | | | | |
| Scouting Coordinator | | | | | |
| PRESIDENTS OF GROUPS | | | | | |
| UM Men | | | | | |
| UM Women | | | | | |
| UM Youth | | | | | |
| Adult Worker with Youth | | | | | |

*Email is the preferred communication for conference/district events. Please provide email addresses wherever possible.